Ifarada Centre for Excellence

2021 to 2026 Progress Report

Five-year retrospective | Organizational development and community impact

Overview. Between 2021 and 2026, Ifarada evolved from volunteer-supported organization into a larger charitable service provider with broader clinical, youth-development, family-wellness and community programming. The period demonstrates substantial growth in funding and service capacity, alongside the need to strengthen long-term financial resilience and outcome measurement.

What changed

Dimension	2021	2026
Financial activity	$46,700 reported revenue and disbursements (FY2021).	$1,269,694 reported revenue and expenses (FY2026), about 27 times the 2021 level.
Organizational capacity	Volunteer board and Executive Director, supported by practicum students and emerging infrastructure.	Established financial and HR policies; paid staff, clinical professionals, facilitators and contractors support a wider service model.
Programs and reach	Therapeutic groups, youth leadership and pandemic-era virtual services.	Psychotherapy and family support, school and community groups, youth mentorship and leadership, sports, camps, education and outreach.
Governance and partnerships	Developing administrative systems and partnerships with schools and community agencies.	Registered charitable status, documented financial controls, broader partner relationships and adult/youth advisory participation.

Progress against the 2021 to 2025 strategic plan

Governance and operations — substantial progress. Financial, HR and contracting policies were developed; accreditation preparation began, although completed accreditation is not evidenced in the materials reviewed.

Reach, partnerships and programs — substantial progress. Ifarada increased partnerships, introduced a dedicated wellness facility during the plan period, and expanded culturally responsive services across schools and community settings.

Sustainability and evaluation — substantial progress. Over the past several years, Ifarada has made substantial progress in strengthening organizational sustainability, workforce development, and program evaluation. Working collaboratively with researchers, students, and community partners, Ifarada developed a comprehensive evaluation process and published several program evaluation reports examining participant outcomes, interventions implemented, and the effectiveness of services delivered.

Ifarada also expanded its organizational capacity, establishing a workforce of more than 20+ employees, volunteers, and students who contributed to program delivery and organizational goals. A dedicated Team Lead provided mentorship, supervision, and ongoing support to strengthen team development and service quality.

To advance long-term sustainability, Ifarada engaged accreditation, financial management, and board development specialists to strengthen organizational policies, governance practices, and strategic planning. While financial pressures and service realignment in 2026 highlighted ongoing sustainability challenges, these efforts established important foundations for organizational accountability, continuous improvement, and future growth.

What the next strategic period needs to address

The 2026–2031 plan can build on these foundations by prioritizing dependable core funding, board-level financial and risk oversight, sustainable staffing, and consistent evaluation of client and community outcomes. The central transition is from expanding service capacity to sustaining and evidencing its impact.

Sources and scope: Ifarada Strategic Plan 2021–2025; financial statements for FY2021 and FY2026; previously shared organizational and program information. The 2026 figure refers to the fiscal year ended March 31, 2026. Qualitative descriptions are not independently audited impact measures.