

### YOUTH ADVISORY COUNCIL MEMBER

#### **Job Description**

Ifarada (eye-fah-ra-da) Centre for Excellence is an organization focused on promoting healthy families, embracing equity, celebrating diversity, and cultivating resilience. The organization is a member of the Family Services Agencies of Ontario and is designed to support the community with a strong emphasis on equity, holistic care, and empowerment. The services include therapeutic groups, educational programs, counselling support and leadership programs.

Youth Advisory Council Member

Reporting to: Program Lead for Ifarada and Durham Family and Cultural

**Responsible for**: providing consultation, advisory, and support to Ifarada and related organizations.

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We are seeking youth, ages 16 to 29 years old to participate on our youth advisory board. Through this role, you will be responsible for meeting with our committees on a bi-monthly basis, reviewing programs and services offered by the organization, participating in social and community events, and advocating for youth-focus interventions. The youth advisory board member will work closely with Ifarada and the Durham Family and Cultural Centre team leads, and will support and guide the organization.



- Meet on a monthly basis, via video conference or in-person depending on the council needs'.
- Share their perspectives and experience.
- Advocate for systemic change for people who experience intersecting identities.
- Review and provide insights and feedback on potential content activities, i.e. webinars and educational workshops.
- Review and document gaps in programming and initiatives within the organization, and the community.
- Champion the progress that council members are making within the organization, and the community.
- Participate in volunteer opportunities offered within Ifarada and related partnerships at community booths, events and community meetings.

#### **Compensation:**

- Volunteer hours and community service experience
- Meals at committee meetings
- Small honoraria for you time

Anticipated start date: January 1, 2023

Once selected for an interview, you will receive an interview package with further instructions on the process.

Thank you so much for your time and consideration in this role.

We thank all applicants for their interest in this position; however, we will only contact those selected for an interview. We are committed to a candidate selection process and work environment that is inclusive and barrier-free. To ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve.



#### Accommodations

If you require accommodations throughout the process, please let us know so we can create a plan for you.

# Diversity/ Inclusion

Ifarada seeks to develop and enhance its team that reflects our community and service users. Individuals from Black, Indigenous and People of Colour, 2SLGBTQ+, all abilities, and other diversity are always welcomed to apply and state their diversity in the hiring process.

If selected for an interview, the meeting may occur virtually or in person, and interviewees are provided with interview questions ahead of time.